

CTPS STRATEGIC PLANNING DASHBOARD

| Measurement | Obj | Responsible | SFY22 | SFY23 | SFY24 | SFY25 Leader | SFY25 | SFY26 |
|--|-----|--------------------|----------|------------------|------------------|--------------|-------------------|------------------|
| Model roadmap | 1A | DMA, ED, DEX, DPRO | Develop | Develop | Deliver | DMA | Enhance | <i>Implement</i> |
| Internal presentation schedule | 1B | DEX, DOF | | Develop | <i>Implement</i> | | <i>Implement</i> | <i>Implement</i> |
| External presentation schedule | 1C | DPOL, DPRO | Develop | Refine | Launch | | <i>Implement</i> | <i>Implement</i> |
| Fund and implement web improvements | 1D | DEX, ED | Identify | | Develop | DOF | Engage Consultant | <i>Implement</i> |
| Project management working group | 2A | DPRO, Directors | Create | Asana Task Force | | DPRO | Refine | |
| Project management practices | 2A | DPRO, Directors | Review | Develop | Develop | PMWG | Refine | <i>Implement</i> |
| Project management recognition program | 2B | ED | | | | | | Develop |
| Project management training for staff | 2C | DPRO, DPOL, DOF | | | Develop | DOF | Offer | <i>Offer</i> |
| Project management feedback survey for staff and clients | 2D | DPRO, DPOL, DOF | | | Develop | | <i>Implement</i> | <i>Implement</i> |
| Performance evaluation revisions for project management | 2D | DOF, DEX | | | | | | Develop |
| Conduct research on technical assistance needs | 3A | DPOL, DPRO | | Discuss | Develop | DPRO | Implement | <i>Implement</i> |
| Analyze market, develop targets | 3B | Directors | | | | DPRO | Develop | <i>Implement</i> |
| Execute expansion strategies | 3C | DEX, Managers | | | | | | Launch |

Legend: ED = Executive Director; DEX = Deputy Executive Director; DOF = Director of Finance and Operations; DPOL = Director of Policy and Planning; DPRO = Director of Projects and Partnerships; DMA = Director of Modeling and Analytics, PMWG = Project Management Working Group, DEIA = Diversity, Equity, Inclusion, and Accessibility Working Group.

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| MPO board orientation process | 4C | DPOL, ED | Review | | Develop | DPOL | Launch | <i>Implement</i> |
| Organization chart and reporting structure | 5A | ED, DEX, Directors | Finalize | Revise | <i>Implement</i> | | <i>Implement</i> | <i>Implement</i> |
| New office space and move | 5A | ED, DEX, DOF | Discuss | Research | Research | ED | Engage Consultant | |
| Collaborative tools and technology | 5A | DMA, DPRO | Identify | <i>Implement</i> | <i>Implement</i> | | <i>Implement</i> | <i>Implement</i> |
| Human resource audit and improvements | 5B | DEX, ED, DOF | Conduct | Conduct | Codify | | <i>Implement</i> | <i>Implement</i> |
| Staff orientation process | 5C | DOF, DPOL DEX, DPRO | Research | Research | Develop | | <i>Implement</i> | <i>Implement</i> |
| Fiduciary agent agreement | 5D | ED, DEX | Discuss | Draft | Draft | DEX | Finalize | <i>Implement</i> |
| Staff evaluation process | 5E | DOF, DPOL, ED, DEX | Revise | <i>Implement</i> | <i>Implement</i> | | <i>Implement</i> | <i>Implement</i> |
| DEI committee | 6A | ED, DEX, DPOL | Discuss | Publish Statement | Launch | | <i>Implement</i> | <i>Implement</i> |
| DEI training | 6B | DEI Comm, DOF | | | Research | DPOL | Offer | <i>Implement</i> |
| DEI common practices and communications | 6D | DEI Comm, ED, DEX, DPOL | | | Research | DEIA | Research | <i>Implement</i> |
| Human resources audit through DEI lens | 6E | DEX, ED, DOF | | | | DOF | Research | <i>Implement</i> |
| Career fairs [internships, conferences, papers] | 6F | DMA, DPRO | Research | Design | Refine | | <i>Implement</i> | <i>Implement</i> |

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| Communications leadership viability | 7A | ED, DEX, DPOL | Decide | <i>Implement</i> | <i>Implement</i> | | <i>Implement</i> | <i>Implement</i> |
| External communications audit and review | 7B | DEX, ED | Initiate | Complete | | | | |
| Communications and branding consultant | 7B | DEX, ED, DOF | | | Decide | DEX | Engage Consultant | <i>Implement</i> |
| Communications plans | 7B | DEX, DPOL | | | Develop | DEX | Refine | <i>Implement</i> |
| Staff skill building [presentation] training | 7C | DOF | | | Offer | | | |
| Track staff accomplishments and recognition | 7D | DPOL, DPRO | Develop | <i>Implement</i> | <i>Implement</i> | | <i>Implement</i> | <i>Implement</i> |
| Contract expansion with partners | 9A | ED, DEX, DPRO | | | Pilot / SS4A | DPRO | Develop | <i>Implement</i> |
| Partnerships and contracts with foundations | 9B | ED, DEX | | | | ED | Market | Secure |