

Supervisor Survey Content in 2026

As part of the agency's evaluation cycle, each staff member is invited to provide feedback about their supervisor. This survey is intended to help highlight positive areas to build upon, identify opportunities for improvement, and assist in setting goals for the next fiscal year. The survey is anonymous, meaning you will not be asked to provide your name. However, each survey must be associated with a specific supervisor.

1. Who is your current supervisor? [Drop-down choice]

After each statement, choose the response that most aligns with your experience.

Strongly disagree - Disagree - Neither agree nor disagree - Agree - Strongly agree

2. My supervisor clearly communicates goals and expectations.
3. My supervisor provides constructive feedback on my work performance.
4. My supervisor is willing to listen to my concerns and ideas.
5. My supervisor recognizes their employees' contributions and achievements.
6. My supervisor effectively delegates tasks and responsibilities.
7. My supervisor maintains productive working relationships with staff and colleagues.
8. My supervisor helps address challenges that affect the team's work.
9. My supervisor demonstrates adaptability in response to changing circumstances.
10. My supervisor demonstrates strategic thinking about the future of the team and the agency.
11. If you have comments or recommendations for your supervisor, please enter them into the box below.
[OPEN RESPONSE]
12. If you have comments or recommendations for any member(s) of the leadership team, consisting of directors, the deputy executive director, and the executive director, please enter them into the box below. Please indicate who the comment is for by mentioning the person's title or name.
[OPEN RESPONSE]

Thank you for sharing your feedback. Your responses have been recorded.